

At TCG, we are committed to providing a safe and healthy working environment where risks to our employees, contractors and visitors to our premises and projects are minimised. We will ensure a suitable and sufficient provision of welfare facilities at work, as far as it is practicable.

To implement our statement—and to comply with our legal obligations—we have developed processes and procedures that are contained within management systems. In the countries in which TCG operates, these processes and procedures have been certified as meeting the requirements of ISO 45001. We set, develop and maintain company health and safety standards that apply throughout our global business.

Adherence to such management systems will ensure that:

- we maintain our focus on excellence in safety being about the presence of positives and not just the absence of negatives
- we take all reasonable steps to minimise accidents and incidents of ill health to our employees, clients, supply chain, third parties, visitors and members of the public
- we provide, so far as is reasonably practicable, adequate control of the health and safety risks arising from our work and associated activities
- we are committed to ensuring full compliance with our legal obligations and all current health and safety legislation in respect of our business activities
- we will strive to lead industry best practice and will demonstrate adherence to our clients' health and safety requirements

- information, instruction and training is provided to our employees that is appropriate to their roles and responsibilities within the organisation
- we encourage and actively promote health and safety innovation, best practice and improvement initiatives, through the involvement of our people, subcontractors and management systems
- suitable and sufficient resources are given to health, safety and welfare across all levels of the business
- we regularly consult and communicate to our people on health and safety issues and listen when feedback is given
- we create and maintain a positive health and safety culture and ensure that it is our highest priority across all levels of the business
- systems are in place to regularly monitor and review our health and safety performance
- we strive to continuously improve our operating systems, standards of compliance and our safety performance
- various key performance indicators (KPIs) are used to provide visibility on where improvements may be needed. Such KPI data is regularly reviewed by the ISG Statutory Board.

We regularly review our procedures to ensure they are appropriate to the nature and scale of our occupational health and safety risks, and remain relevant and appropriate to the purposes of the business.

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Kelvin Hon
Managing Director
May 2024